

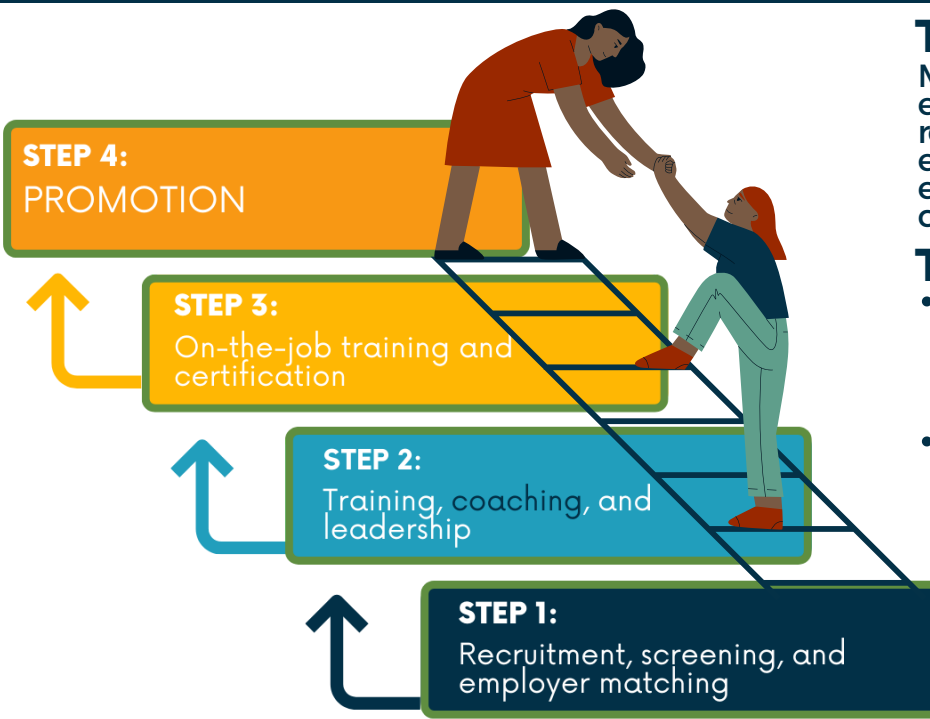
Good Jobs Metro Boston Coalition Child Care Sectoral Partnerships

Developing a Child Care Workforce Pipeline for Greater Boston & Beyond



Project Overview

The CAYL Institute, whose mission is to organize, equip, and empower people to create change on behalf of children, developed a partnership to design and implement a child care workforce pipeline program for Greater Boston. This innovative three-year project is funded by the Department of Commerce and sponsored by Boston's Office of Workforce Development. The partnership aims to place workers into quality child care jobs.



The Problem:

Massachusetts early education and care employers are experiencing a hiring shortage, resulting in vacant classrooms that would equate to 15,000 spots for children. Additionally, educators are receiving low and non-competitive compensation.

The Vision:

- A thriving, optimistic child care workforce who see themselves and their work as vital to children, families, and the economic health of their region.
- A Workforce Pipeline System that meets the recruitment and retention needs of child care businesses, and compensation needs of the workforce.

Intended Outcomes:

- Create a platform for sustainability through integrated work with practitioners, employers, systems, and investors
- Enhancing professional learning and professional development for the Early Childhood Education (ECE) Workforce
- Redefining employers' collective role in the support, growth, and professionalization of the field
- A redesigned system that is ready to source, support, and compensate the ECE workforce

